

PART ONE

GOOD PRACTICE GUIDANCE

Chapter 1		Chapter 4	
INTRODUCTION	8	AGREEMENTS	38
1.1 Why produce a Good Practice Guide focusing specifically on Indigenous Peoples?	10	4.1 The business case for agreements	40
1.2 The updated ICMM position statement	10	4.2 The factors that make for a successful agreement	40
1.3 Structure and scope of the Guide	14	4.3 Managing impacts and sharing the benefits of mining through agreements	41
1.4 Who are Indigenous Peoples?	15	4.4 Components of agreements	43
1.5 International Rights for Indigenous Peoples	17	4.5 Implementation of agreements	43
1.6 Indigenous Peoples and mining	18		
Chapter 2		Chapter 5	
ENGAGEMENT AND INDIGENOUS PARTICIPATION	20	DEALING WITH GRIEVANCES	44
2.1 Understanding the local context for engaging with Indigenous Peoples	22	5.1 Why are grievance mechanisms important?	46
2.2 The principles of good engagement	22	5.2 Sources of potential disagreement or conflict	49
2.3 Making initial contact	23		
2.4 Indigenous Peoples' involvement in decision-making	24		
2.5 Free, Prior and Informed Consent (FPIC)	25		
2.6 Some engagement challenges	29		
Chapter 3			
MANAGING IMPACTS	30		
3.1 Impact mitigation and enhancement	32		
3.2 Cultural preservation	34		
3.3 Environmental protection, rehabilitation and monitoring	36		
3.4 Preparing for mine closure	36		
3.5 Addressing discrimination and historical disadvantage	37		

