

**ICMM working group**

The development of the Guide was overseen by an ICMM Working Group, chaired by Ian Wood (BHP Billiton). ICMM would like to thank the following members of the working group for their sustained engagement on iterative drafts which led to the final document.

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**Consulting team**

The 2010 Guide was developed by a consulting team comprising specialists from the Centre for Social Responsibility in Mining (CSRMI) of Queensland University, Australia, and Synergy Global Consulting. CSRMI developed this version of the Guide and ICMM is indebted to the team for their expert input into the drafting and development of the publication:

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**ICMM team**

Aidan Davy and Claire Larner led the process to develop this Guide with support from Eva Kirch and Hafren Williams. We are indebted to Fraser Watson for his creative input into the design process.

**Photo credits**

ICMM wishes to thank the following photographers, member companies and photographic agencies for the use of the following images:

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