Key actions

Assessment of the existing situation

- A detailed analysis of community- and household-level organisation, housing and asset utilisation, and housing layouts is required and should be undertaken by resettlement planners in order to understand how people live and use their assets, particularly housing, house plots, community facilities and communal areas.
- A great deal of information on the current living conditions, social organisation and networks of impacted communities and households will come from the stakeholder engagement process during baseline surveys, particularly surveys of existing structures and assets.
- Analysis of all data and living condition studies to determine what the required characteristics of any replacement resettlement site, associated community facilities, infrastructure and housing will be.

Preliminary identification and evaluation of potential replacement resettlement sites

 Undertake identification and evaluation according to key criteria that respond to identified community needs, for example surrounding quality agricultural land, proximity to markets, availability of drinking water, distance to the mining activities to profit from employment and procurement opportunities, etc.

Preliminary design, engineering and costing

- Resettlement site layouts, infrastructure, plot sizes, replacement housing and community facilities.
- Culminating in consensus and agreement on resettlement site locations, standards of provision, and ultimately agreement on detailed design, and other related issues such as handover and maintenance. Consultation needs to be undertaken with all statutory authorities throughout the process, as well as affected communities and households.
- This should occur iteratively in parallel with ongoing community and key stakeholder consultations and agreements
- Approvals of all designs and layouts by the relevant statutory authorities

Development of a handover and maintenance plan

- To ensure all stakeholders are aware of statutory and personal responsibilities with respect to the completed site and that handover to households and authorities takes place in a timely fashion
- Ensure grant of security of tenure for resettlers through registration of property rights by regulatory authorities.

Development of a construction management plan

 Including tender documentation to allow for timely and effective implementation (see Module 8 for more recommendations).